



# IntaPeopleHUB

## RPO Case Study

IntaPeople – SpaceForge



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**S** SPACE FORGE



# Requirement

Space forge are a fast growth space tech organisation who, due to their significant growth, needed to add a flexible interim resource. This was essential to alleviate HRs time spent on hiring, interviewing and coordinating with management. As well as a need for reducing costs and improving candidate experience throughout the hiring process.



# Solution

IntaPeople's Hub service provided an onsite account manager who could allocate their time to Space Forge's needs. Sometimes one day a week sometimes five.

Due to the close partnership between the account manager and Space Forge management, they were able to significantly reduce time to hire through process optimisation, candidate attraction and analysis of data and trends.

Over a period of 12 months a total of 49 staff were hired both through direct and indirect methods. This significantly saved money on direct hiring and also freed up stakeholders in the business to focus on their primary workload.



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SPACE  
FORGE



# Outcomes

**28 hires  
over 6  
months**

**£35,000  
savings**

**96.43%  
Retention  
Rates**

**2000+  
Hours  
saved**



# Testimonial

***Ally – Head of People***

***“As a People function of one in a highly complex and fast-scaling start-up, I can't recommend more highly the recruitment service offered by the team at [IntaPeople](#). The challenges we faced went over and above sourcing the best candidates and into how we could ensure our recruitment support understand the unique nature of our business, our structure and the culture that we value and safeguard with each and every [Space Forge](#) mission that we get stuck into! Being able to integrate our account manager into the team as our Recruitment Manager has been game changing and I can't speak highly enough of their approach, both internally with our team as they very quickly adopted the [Space Forge](#) way, but also externally with our candidates and stakeholders in the way they represent us. Highly recommend [IntaPeople](#) and the team!”***



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# We can save you...

*As your recruitment HUB we become a valuable extension of your business, responsible for the whole recruitment process; increasing efficiencies, saving you valuable time and money.*

*We take responsibility of your recruitment, but you stay in control!*

## Cost

We drive efficiencies in the recruitment process and develop robust talent attraction strategies, which will reduce your costs by at least 25%.

## Time

You have one point of contact for recruitment instead of communicating with multiple suppliers which increases efficiencies in the recruitment process. This also means no duplicate candidates!

## Brand

We work closely with you to fully understand your company culture and support your brand in a way that will attract high performers to your organisation

## 2nd

As your recruitment HUB we will manage all your 2nd-tier suppliers (if you have any), including rate negotiations, vetting, performance analysis and service reviews, ensuring increased compliance.



# Benefits

- ◆ Financial savings and fixed monthly payments allowing better cashflow management.
- ◆ A dedicated account manager and brand advocate accurately representing, safeguarding and enhancing your employer brand throughout the recruitment process.
- ◆ Access to a team of expert Talent Consultants to deliver against the business needs.
- ◆ IntaPeople presence on-site at your office, as and when required, to co-ordinate all stages of the recruitment process. This will allow us to react to changes within the project scope/requirements quickly.
- ◆ A detailed recruitment strategy that will provide longevity for your future recruitment.
- ◆ Agreed deliverables, regular status/performance reports and review meetings.
- ◆ A strategic employer branding package making sure all communications (both internal and external) are consistent, with bespoke marketing activities including email campaigns, featured employer branding and a dedicated website landing page.
- ◆ Flexibility, if your recruitment needs change we can review and adjust the recruitment plan accordingly.





# Contact



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