

IntaPeople believe that a strong workforce can only be attained by appreciating each individual's worth. Our goal is to create a recruiting and work environment that appreciates and promotes equality, diversity and inclusion. We think that success, creativity, and strength come from diversity. Our organization is committed to fostering an inclusive and diverse workplace and upholding the ideals of equal opportunity for all job applicants and staff members.

Goals of Policy:

Equal Opportunity: IntaPeople is dedicated to giving all people, regardless of their race, gender, gender identity, sexual orientation, age, disability, religion, national origin, or any other trait protected by applicable laws, equal employment and recruitment opportunities.

Practices: We will make a concerted effort to foster and uphold an environment at work that honours and respects people's unique backgrounds, viewpoints, and differences. Our goal is to establish a work atmosphere that allows all candidates and staff to feel accepted, involved, and free to be who they are at work.

Non-Discrimination: In all aspects of our hiring and recruitment procedures, we will not accept bias, harassment, or discrimination. Every candidate and employee shall receive equitable and respectful treatment.

Diverse Talent Pool: In order to provide our clients with a wide range of talent, we are dedicated to actively headhunting diverse talent. When choosing candidates, we won't exclude anyone on the basis of their gender, race, or any other protected characteristic.

Training and Education: To help our staff members better understand and apply these values in their work, we will offer them training and education on diversity and inclusion concerns.

Accountability: We promise to keep a close eye on and assess our progress toward the diversity and inclusion goals on a regular basis. Any infractions of this policy will result in appropriate action being taken.

Relationships with Clients and Candidates: We shall endeavour to uphold diversity and inclusion in our dealings with clients, making certain that they comprehend and endorse our dedication to these principles.

Accountability: The implementation and observance of this policy are the duties of all personnel, including management. Each member of the team has an obligation to actively encourage diversity and inclusion in our work and to report any instances of bias or discrimination they come across.

Communication: This policy will be distributed to all staff members, clients, and potential hires. It will also be available in-person and on our company website.

Feedback and Concerns: We encourage staff members, clients, and prospective candidates to contact our HR department or management with any feedback or concerns they may have on diversity and inclusion. We value all comments and concerns, and we'll respond appropriately when necessary.