

## STATEMENT

The management and all who work at IntaPeople are committed to the care of the environment and the prevention of pollution. They are also aware that they have a legal and moral duty to ensure that they conduct their business with energy efficiency in mind. IntaPeople seeks to minimise waste arising, promote recycling, reduce energy consumption and, where possible, to work with suppliers who themselves have sound environmental policies.

To ensure the achievement of the above commitments, IntaPeople has put an environmental management system in place, which satisfies legal and B Corp accreditation requirements.

## AIMS & OBJECTIVES

The organisation fully commits to:

- protect the environment
- determine compliance obligations and ensure operations are completed in accordance with them
- continually improve the environmental management system to enhance environmental performance
- evaluate fulfilment of the compliance obligations
- implement and maintain an environmental management system that is in compliance with B Corp accreditation
- correct non-conformities
- allocate suitable and sufficient resources which enable the company to achieve its environmental aims and objectives
- consider the effects that our operations may have on the local community
- take action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts
- promote environmental awareness amongst our suppliers, contractors and partners by the implementation of operational procedures
- complete internal audits and following a path of continuous improvement
- ensure that directors and management are fully engaged in the management of environmental issues
- seek to work in partnership with the community by behaving in a considerate and socially responsible manner
- ensure effective and expedient incident control, investigation and reporting
- assess and, where practicable to do so, reduce the environmental impact of the company's products and services.

All employees and subcontractors are encouraged to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment-related matter.