

## MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

### Introduction

IntaPeople recognises that they have an obligation to comply with the Modern Slavery Act 2015 (the Act) and this statement highlights the steps taken to ensure that any threats that may result in modern slavery, human trafficking, forced labour and or similar human rights abuses are avoided. IntaPeople are determined to do everything in their power to avoid any such exploitation within its business and supply chains through which they operate.

As recruitment experts, IntaPeople take their responsibility for supplying staff extremely seriously and are mindful of the potential for being targeted by traffickers. IntaPeople's processes around candidate engagement ensure that their employees are alert to the signs of exploitation and are able to take the necessary action promptly and effectively should it be identified.

One of our Company's most valuable assets has always been its reputation for integrity and honesty. Maintaining this reputation within our market is an essential pre-requisite to our continued success.

### Company Structure

IntaPeople Ltd, are a specialist recruitment agency expert in providing qualified, professional and skilled temporary and permanent recruitment across the following specialisms:

- Information technology
- Engineering and manufacturing
- Data centre storage

### Our Policies

IntaPeople's Modern Slavery & Human Trafficking Statement, along with our Corporate Social Responsibility, Anti-Bribery and Whistle-blowing policies reflect our commitment to acting ethically and with integrity in all our business relationships.

### Our processes for managing risk

In order to assess the risk of modern slavery, we use the following processes:

- Identify and assess potential risk areas when considering taking on new suppliers and regularly review our existing supply chains
- Review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks.
- Protect whistle blowers.

After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.

### Training

We provide training to all members of staff and this has been incorporated into our induction programme.

### Our commitment

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes IntaPeople's slavery and human trafficking statement for the financial year ending 31<sup>st</sup> March 2019. It has been approved by the Board of Directors, who will review and update it annually.



**Philip Handley**  
**Operations Director**  
on behalf of IntaPeople Ltd